Polish American Congress

LONG ISLAND, New York DIVISION



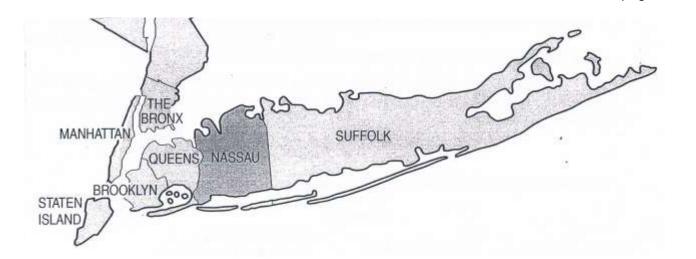
By-Laws

Written by Zbigniew Koralewski in consultation with the Founding Committee January, 2012.

Corrections were made by members of the By-laws Commission: Richard Brzozowski, Grzegorz Worwa and Steve Szachacz,. Edited by Elzbieta Baumgartner. <u>Version #1</u> was distributed on March 10, 2012. The General Assembly changed the organizational structure to vertical and made other corrections (March 18, 2012). The <u>Version #2</u> was published August 13, 2012 and approved by members at the meeting on September 28, 2012.

CONTENT

ARTICLE page	ge
I - Incorporated Names 1	I
II - General Rules and Name1	1
III - Type of Organization	1
IV - Mission 2	2
V - Membership	3
VI - Organizational Structure	5
General Assembly	
VII - Rights and Duties of Officers 10)
VIII - Meetings, Elections, Voting11 By- laws amendments13	i
IX - Expenses13	}
X - Chapters1	4
XI - Termination of the division14	1
XII - Polish American Congress – By-Laws excerpts 14	1
XIII - Oaths: English 18	3
Polish19	9



ARTICLE | - Incorporated Names

To fulfill its mission, the organization shall be incorporated as not- for-profit under two (2) sections of the Internal Revenue Code and thus under two (2) names:

- Polish American Congress Long Island, New York Division S, Inc. (S) Social Branch in agreement with section 501c(3) to act as a charitable organization
- 2) Polish American Congress Long Island, New York Division P, Inc.
 (P)) Political Branch
 - in agreement with section 501c(4) to act as a lobby organization

ARTICLE II - General Rules and Name

- A. Social and Political branch shall have:
 - one Executive Council and no separate supporting groups,
 - meetings that can be held at the same time but under separate agendas
 - Social Branch's affairs discussed first
 - separate recording and financial books
- B. The name that will include activities of both entities shall be:

Polish American Congress - Long Island, New York Division. Hereafter referred to as the LI Division.

ARTICLE III- Type of Organization

The LI Division is:

- a part of the Polish American Congress, a nationwide USA organization,
- an association of Americans of Polish descent (Polonia),
- dedicated to represent and to benefit mostly Polonia that resides on Long Island; Nassau, Suffolk counties and Queens borough of New York City

page 1

page 2

A. Mission of the (S) Social Branch

The corporation is formed to defend Polish-American interests, and to assist Polish-American organizations and individuals to achieve their goals, as well as to cooperate with non Polish organizations and residents of Long Island, New York.

To accomplish its mission, the corporation shall:

- promote cooperation between Americans, Polish –Americans and people of Poland for the greater good
- inform Americans about Polish achievements, preventing defamation of Polish history and work on eliminating any prejudices and stereotypes against Polish-Americans
- organize lectures, symposiums and discuss broad social, economic and political issues that concern Polish-Americans
- support Polish-American organizations, particularly those that are involved in cultural, religious, scientific, educational, charitable and social activities.

B. Mission of the (P) Political Branch

The corporation is an association of Polish-Americans, residents of Long Island, New York, and is dedicated to represent and defend mainly Polish-Americans through public policy advocacy, diplomacy, legislation and the courts.

To accomplish its mission, the corporation shall:

- listen to proposals from Polish-Americans and other residents of Long Island, and work to find the most effective solutions through lawful actions
- cooperate with the Polish American Congress, Polish and American politicians, and civic, religious and economic organizations for the greater good of Polish- Americans and other residents of Long Island
- write petitions and collect signatures to influence or initiate legislative processes, at federal, state, and local levels
- inform voters regarding political candidates and express official support for candidates sympathetic to Polish-American causes.
- support democracy and freedom of speech in Poland, as well as help the people of Poland in maintaining national independence.

ARTICLE V - Membership

- A. Criteria for Membership Individuals and organizations residing on Long Island or in close proximity may become members of the L I Division. Those residing in regions without a division may elect membership in the Long Island Division.
- B. Qualifications for Membership

The qualification for membership is: citizenship or permanent residency in the United States of America, except for members of type D5 and D6 and not having been in legal or social conflict with Polonia.

C. Definition of a member in "good standing"

Members in "good standing" are members that have been members at least three {3} months and those who pay their dues on time.

- D. Types of membership and their rights:
 - Individual membership (IM) is defined as any individual person of Polish ancestry, or anyone related by blood or marriage to a person of Polish ancestry. Individuals shall pay nominal dues that are required by the PAC and are accepted by the General Assembly of the LI Division. Members in good standing (def. pg. 3C) shall be entitled to one (1) vote.
 - Student membership (SM) may be granted for a full time student, at least sixteen (16) years old. Students shall pay one third (1/3) of the nominal dues and are entitled to vote or run for an office if they are at least eighteen (18) years old.
 - Family membership (FM) may be chosen by a family to lower their dues. Father, mother and their children shall pay one and half (1 ½) of the nominal dues. They all shall have rights of an individual member with exception of having only one (1) vote per family.
 - 4. Organizational membership (OM) may be chosen by any organization consisting of a substantial number of persons of Polish origin or of Polish ancestry. Organizations are entitled to two (2) Delegates and shall pay two (2) times of the nominal dues. Organizations with more than 100 members shall be entitled to one (1) additional Delegate and pay the additional nominal fee for this Delegate. Delegates must have mandates from their organizations. Each Delegate shall have one (1) vote.
 - 5. Associate membership (AM) Is for those who would like to support the division, but for some reasons cannot or choose not to, vote or participate in elections.

6. Honorary membership (HM)

may be extended to both members and non-members of LI Division. To be considered for the HM, an individual must have given extraordinary service to the LI Division or whose public identification with the PAC could benefit the PAC. They are not required to pay dues and if they had once been members, they shall retain their membership's rights and positions.

E. Acceptance of Members

All applications for membership shall be submitted on forms supplied by the LI Division. The completed application, together with payment in the required amount shall be submitted to the division's Executive Board.

- a) The Executive Board of LI Division shall evaluate the applicant and make their recommendation by majority vote,
- b) The application and recommendation shall be forwarded by the division's Secretary to the National Executive Committee for a final acceptance and certification of the applicant as a member. If the recommendation is for rejection, no reason need be given. All applications shall be treated as confidential. The National Executive Committee shall notify the division's Executive Board of its decision. The division's Board shall notify applicants of their status. A new member shall be encouraged to read the division's by-laws and shall be sworn in at the next general meeting.
- E. Nomination for Honorary Membership

The application with resume must be delivered to the Secretary of the LI Division. After evaluation by the division's Executive Board, the applicant that made the recommendation shall be notified about the outcome. The entire process should be confidential, to surprise the recipient. An official announcement of Honorary Membership ought to be made at an upcoming division's General Assembly meeting.

F. Reasons for Termination or Suspension of Membership

Members may be terminated after their written resignation notes to the division's Executive Board.

A member shall be suspended for non-payment of dues following ninety (90) days' notice. During a period of suspension, a member shall not be entitled to participate in any membership meeting or serve on any committee. If the dues are not received within ninety (90) days after a notice such member shall be removed from the list of active members.

The reasons, other than dues, for termination may be:

- the failure to comply with the By-Laws or rules and regulations of the LI Division,
- the outcome of grievance procedure.

Before suspension or termination first a hearing by the Grievance Commission must take place follow by the vote of the General Assembly.

G. Grievance Procedure

Any grievance against any member, officer, chapter or division shall be initiated by a written complaint signed by three members of the Congress in good standing (def. pg. 3C) to the Grievance Commission of the LI Division or the Secretary of Congress if it concerns the LI Division.

The complaint shall be notarized and be accompanied by affidavits, transcripts, exhibits or documents.

The Grievance Commission shall investigate the grievance and write a report. The Executive Board and all involved shall be notified about the outcome.

If the Grievance Commission's recommendation is to terminate or suspend a member, the General Assembly shall take a vote; the two-third (2/3) of quorum shall be required for a recommendation to pass.

The final decision, expressed by the General Assembly, shall be delivered to the parties involved, by the Executive Board.

H. Transfer of Membership

Membership in the Polish-American Congress is not transferable or assignable to other individuals or organizations.

ARTICLE VI - Organizational Structure

The LI Division shall have three (3) levels of management:

- 1. Legislative the General Assembly shall have the highest authority. Responsible for:
 - elections, approvals, terminations of all division's officials,
 - amendments of the By-laws,
 - debates on a broad range of issues,
 - proposals and directives for implementation by the executive level.
- 2. Executive shall be the Executive Board and its extension the Executive Council that includes chairpersons of committees.

Responsible for:

- administration,
- execution of the General Assembly assignments,
- representation of the division,
- organization of events,
- cooperation with the PAC, divisions, organizations, politicians and individuals.
- 3. Judicial shall consist of commissions,

independent from the legislative and executive levels.

Responsible for:

- advice on all legal issues concerning the LI Division,
- inspection of all aspects of the division's activity,
- investigations of conflicts and recommendations

A. General Assembly

- 1. Presidium Assembly Officials:
 - a) Speaker
 - b) Auxiliary Speaker
 - c) Secretary of Assembly
 - d) Counting Officials
 - e) Keepers of the Door
 - f) Refreshment Team
 - g) Sergeants at Arms

<u>Speaker</u> shall be responsible for organizing and conducting meetings of the General Assembly.

<u>Auxiliary Speaker</u> shall assist the Speaker and if necessary take on duties of the Speaker or other officials.

Secretary of Assembly shall:

- prepare agendas in cooperation with the Presidium and Executive Board,
- notify members about a General Assembly meeting
- take minutes of the General Assembly's meetings and make them available to members of the division within sixty (60) days.

<u>Counting Officials</u> may be appointed. Their assignment shall be to assist the speaker in voting and specifically with counting votes.

<u>Keepers of the Door</u> may be appointed. They shall make a list of all participants of the meeting and verify personal information. The Mandate Commission may overlook their efforts.

<u>Refreshment Team</u> shall be responsible for beverages and snacks.

Sergeants at Arms shall be responsible for keeping order during meetings.

- 2. The General Assembly shall:
 - a) have at least two (2) meetings a year, one in the spring, before June 30th when elections will take place and one in the fall,
 - b) elect and terminate the officers , delegates, speakers, commissions
 - c) approve and terminate the Presidium, and chairpersons
 - d) create committees and commission,
 - e) present issues, hold discussions and vote on proposals,
 - f) have rights to override the veto of the executive body,
 - g) vote on By- Laws amendments

B. Executive Board

- 1. Officers elected for the two (2) year term
 - a) President
 - b) 1st vice President American Affairs
 - c) 2nd vice President Polish Affairs
 - d) Vice President Children and Youth Affairs
 - e) Corresponding Secretary
 - f) Recording Secretary
 - g) Treasurer

In case of a vacancy up to two (2) positions may be combined excluding presidency.

<u>Lifetime honorary positions</u> may be created to reward former officers who have given extraordinary service to the LI Division. The General Assembly approval of nominees shall be required. Honorary Officers shall be released from paying dues, may actively participate in meetings, have the right to vote and are encouraged to give advice and to represent the division.

 Delegates shall represent the LI Division at meetings of the PAC. As per the PAC's By-Laws delegates are called National Directors. The General Assembly shall elect delegates for a two (2) year term. Details are described in the Article V of the PAC By-Laws

 excerpts are included on page 16.

3. **Executive Board** shall:

a) meet at least once a month.

- b) carry out the goals and objectives of the Polish American Congress,
- c) report to the PAC Executive Committee and National Council,
- d) adhere to the provisions of the division's by-laws,
- e) evaluate and act upon or reject the members' proposals,
- f) keep separate recordings, activities and expenses for P and S sections,
- g) represent the division in all kind of affairs,
- h) accept new members and work to increase membership,
- i) collect dues and raise funds,
- j) form committees and delegate to them specific, tasks and projects,
- k) appoint officials if a vacancy occurs within the term,
- I) plan activities of the division, meetings and public events,
- m) hold four open meetings or events for all members per year.

4. Executive Council

shall be called the extended body of the Executive Board that includes chairpersons of committees. The Executive Council shall meet at least once every two (2) months.

5. Committees and their chairs

Chairpersons of some committees may be required to participate in meetings of the Executive Board on regular basis.

Chairpersons shall be chosen among committees' members and approved by the General Assembly

Members of committees meet as often as they feel is necessary.

Committees, temporary or permanent, may be created by the General Assembly or by the Executive Board to work on specific tasks.

Examples of committees:

- a) Anti Defamation
- b) Archives
- c) Division's and Organizations' Liaison
- d) Educational
- e) Election
- f) Fund Raising
- g) Membership
- h) Political
- i) Public Relation
- j) Symposium
- 6. Rights of the executive branch
 - a) If a question should arise as to a right or privilege, the decision of the Executive Board or Council in that matter shall be legal and binding until the next General Assembly which shall settle the matter.
 - b) The division's Executive Council, may exercise the right to deviate from strict adherence to the By-Laws in an emergency, or for the benefit of the PAC or the LI Division. Any such temporary deviation shall require a vote of two-third (2/3) of the Executive Council's quorum. A deviation shall not exceed ninety (90) days.

page 9

C. Independent Commissions

Following permanent or temporary commissions may be created and their members elected by the General Assembly:

- a) Audit
- b) By-laws and Legal
- c) Grievance
- d) Mandate
- e) Nomination
- 1. Audit Commission shall:
 - a) audit Treasurer's financial records and Secretary's minutes quarterly
 - b) prepare the annual report.
- 2. By-laws and Legal Commission shall:
 - a) rule on constitutional matters,
 - b) review suggestions for revising or amending By-Laws,
 - c) prepare all amendments for submission to the General Assembly,
 - d) advise on rules of order and compliance with laws.
- 3. Grievance Commission shall:

investigate a grievance brought before the Commission and present their report to the Executive Board.

- 4. Mandate Commission shall:
 - a) prepare a form for delegates to be filled out by organizations,
 - b) require that organizations send qualified delegates,
 - c) request updated mandates from organizations every year in January,
 - d) verify, before meetings, eligibility of delegates,
 - e) prepare mandate cards for voting.
- 5. Nomination Commission shall
 - a) inquire if present officers wish to run for re-election,
 - b) find replacements for vacant positions,
 - c) inform members about election and receive nominations,
 - d) require candidates to fill out the Candidate Application,
 - e) make a list of nominees and their nominators with remarks example:
 - positions held in the division and other organizations,
 - achievements,
 - membership type and status.

ARTICLE VII - Rights and Duties of Officers

- 1. **President -** the division's principal executive officer, shall:
 - a) officially represent the division wherever is necessary,
 - b) supervise and control all the business and affairs of the division,
 - c) have general supervision of the other officers of the division,
 - d) call for meetings of the division's Executive Board and Executive Council,
 - e) preside at meetings of the executive body or delegate other officers,
 - f) sign all contracts executed by the division,
 - g) report to the division's officers all important matters,
 - h) submit a status report at each General Assembly meeting of the division,
 - i) send an annual report to the Council of National Directors,
- 2. 1st Vice President shall be responsible for reporting and recommendations concerning American affairs; political, economic and social, as well as take on duties of the President whenever the President is absent or unable to act.
- **3.** 2nd Vice President shall be responsible for reporting and recommendations concerning Polish affairs; political, economic and social, as well as take on duties of the President if both the President and 1st vice President are absent or unable to act.

4. Corresponding Secretary shall:

- a) prepare agendas for meetings of the executive level in cooperation with the president and other officers; separate for S and P sections,
- b) oversee the proper recording of the minutes for each section,
- c) write letters that are consulted with and approved by other officers,
- d) keep the original of the by-laws and their amendments up to date,
- d) attest by signature all documents requiring the Secretary's signature,
- e) notify members who are delinquent in dues for more than 60 days,
- f) send out all correspondence and required reports,
- g) maintain all correspondence and archive division's documents.

5. **Recording Secretary** shall:

- a) record the minutes in separate books for the S and P sections,
- b) prepare and distribute the minutes within 10 days of a meeting,
- c) maintain archives of the minutes.
- 6. Treasurer shall:
 - a) be the division's chief financial officer and the custodian of its funds,
 - b) maintain separate accounts and business transactions, for S and P sections,
 - c) keep open to inspection accounts and business transactions,
 - d) collect dues and submit the required share to the National Treasurer,
 - e) make deposits and disburse the funds for approved expenses,
 - f) prepare financial reports.

ARTICLE VIII – Meetings, Elections, Voting

- A. Meetings and elections shall be governed by the Robert's Rules of Order except where these by-laws provide otherwise.
 - a) The Executive Board shall meet at least once every month
 - b) The Executive Council shall meet at least once every two (2) months
 - c) <u>The General Assembly</u> shall have at least two (2) annual meetings;
 - d) <u>Committees and commissions</u> meet as often as necessary.
- B. The election and approval process shall take place before June 30th and they shall be conducted by the Election Committee with the assistance of the Audit, Grievance, Legal, Mandate and Nomination Commissions.

The Election Committee shall be appointed and supervised by the Executive Board, and their members approved by the General Assembly, The Election Committee shall consist of chairman, vice chairman, secretary, assistant secretary, sergeants at arms and keepers of the door.

Commissions' assignments shall be sent out, minimum three (3) months in advance of the election by the Executive Board, so commissions can begin to work before the election. An outline of the commission's responsibilities shall be included and the work of commissions shall be supervised by the Executive Board.

The election shall require a quorum; the presence of one third (1/3) of members.

- The General Assembly <u>shall elect</u> by majority of quorum and after earlier the Grievance Commission's recommendation, may also terminate by the two-third (2/3) of quorum:
 - a. Officers of the Executive Board and National Directors
 - b. Speaker and Auxiliary Speaker
 - c. Audit, Grievance, Legal, Mandate and Nomination Commissions
- 2) The General Assembly <u>shall approve</u> by majority of quorum and after earlier the Grievance Commission's recommendation, may also terminate by the two-third (2/3) of quorum:
 - a. Chairpersons chosen earlier by members of their committees
 - b. Presidium members chosen by Speakers
 - c. The Election Committee
- Candidates to be elected or approved shall be American citizens or permanent residents, at least 18 years old, pay dues and be members of the division for at least a year. <u>A candidate shall have not been in legal or social conflict with Polonia.</u>
- 4) Nominations must be submitted to the Nomination Commission at least fifteen (15) days before the election.
- 5) Nominations from the floor will not be allowed.
- 6) Each candidate must fill out and sign the Candidate Application and candidates must be announced and presented to the members at least 10 days before the election and again at the election.
- 7) The Executive Board may be released of their duties after absolution is being granted to them by the Audit Commission.
- 8) There shall be maximum of two (2) consecutive terms for president and three (3) consecutive terms for all other positions.
- 9) Voting shall be by a secret ballot and simple majority vote is required to elect a candidate. A verbal vote may be used if the office is not contested.
- 10) Appointees who replace vacant elected positions shall hold office until an election can be held at the next General Assembly meeting.
- 11) Newly elected officials may have a transferring period of sixty (60) days, before fully assuming their duties.

C. Voting.

A quorum is required to vote and shall consist of:

- a) three-fourth (3/4) of officers present for the Executive Board and Council;
- b) one-third (1/3) of membership present for the General Assembly.

<u>The voting during elections</u> shall be conducted by secret ballot. If the office is not contested, a verbal vote may be taken if participants agree.

A simple majority vote is required to accept proposals and to elect or approve officials.

Special cases when a vote of two-third (2/3) is required:

For the General Assembly :

- a) to override veto of the executive level,
- b) to terminate elected or approved officials, or membership,
- c) to amend the By-Laws, mandates, applications.

For the Executive Council:

- to deviate temporarily from the By-Laws.
- D. By-Laws Amendments.

Amendments may be voted on every two (2) years at the same time when the official election takes place.

Proposals to amend these by-laws and other division's documents must be submitted minimum thirty (30) days before meeting in writing to the By-Laws and Legal Commission for evaluation. Proponents of amendments shall be notified about evaluation's results.

ARTICLE IX - Expenses

- 1. Expenses, incurred by members of the LI Division for division's activities may be reimbursed by the Treasurer, if they meet the following criteria:
 - a) they are submitted to the Executive Board as a voucher with dates, items and reasons for the expense,
 - b) receipts for all expenses are attached to the voucher,

c) they have been approved by the Executive Board.

2. Expenses of Delegates aka National Directors and President

may be reimbursed for attending meetings of the Council of National Directors and meetings of the Executive Council. The limit of reimbursement for expenses shall be set by the General Assembly.

ARTICLE X - Chapters

The LI Division may establish chapters if they make it easier for members to get involved in the division's projects and activities.

Within one (1) year of the establishment of a chapter, a protocol shall be signed by the Executive Board of the LI Division and officers of the Chapter outlining the administration of the Chapter and its responsibilities.

The protocol shall include: organizational structure, geographic boundaries, program coordination, ways of communication and financial aspects. A certified copy of the protocol shall be delivered to the National Secretary.

ARTICLE XI - Termination

The PAC Executive Committee shall be notified in the event if both statements are true:

- 1) membership diminish below 20 members and;
- 2) all remaining members decide by resolution adopted by majority, that they are unable to continue the mission of the division, because of:
 - insufficient funds or
 - inability to maintain a basic organizational structure.

The PAC Executive Committee, in this case, has the right and responsibility to reactivate or to dissolve the LI Division. Upon dissolution, the funds and assets of the LI Division shall be disposed according to the recommendations in the Articles of Incorporation, and specifically shall be distributed to one or more of the non for profit Polish organizations on Long Island.

ARTICLE XII - Polish American Congress

- excerpts from their By-Laws, ver. Oct. 2012

ARTICLE III (excerpts)

The Executive Committee & National Executive Council

Section 1. Officers of the National Executive Council:

- a) President
- b) First Vice President
- c) Vice President for American Affairs
- d) Vice President for Financial Development
- e) Vice President for Membership Development
- f) Vice President for Polish Affairs
- g) Vice President for Public Relations
- h) Secretary
- i) Treasurer

shall be collectively known as the Executive Committee

Section 2. The Officers of the Executive Committee shall be elected Biennially by the Council of National Directors for a two (2) year term or until their successor is elected

Section 3. Nomination of Officers. No later than (3) months prior to each biennial election meeting of the Council of National Directors, the President shall appoint a chairperson and a nominating committee...

- a) The written nominations with the name of the candidates for the elected officers shall be submitted to the Secretary of the Executive Committee postmarked not later than thirty (30) days before the set date of the Election.
- b) These nominations shall be submitted either by the State Division or by a National Organization
- c) The Secretary of the Executive Committeel, upon receipt of the candidate nominations, shall verify the eligibility of the candidates and their acceptance and shall prepare the list of the eligible candidates in an alphabetical order and present the list to the Chairperson of the Nominating Committee.

Section 4. Membership of the National Executive Council shall be composed of the Executive Committee, the National Executive Director, who shall have no vote, and the Presidents of the State Divisions; provided , however, that they are in good standing to their membership dues and assessments.

- a) The National Executive Council members shall be members ex-officio of the Council of National Directors and shall have equal standing and authority of a National Director.
- b) The National Executive Council members shall meet at least twice each year at the direction of the Executive Committee.

Section 5. Power and Duties; The National Executive Council shall conduct the affairs of the Congress between the sessions of the Council of National Directors. Among its duties shall be, but not limited to the following:

- a) to devise ways and means for financing objectives of the Congress;
- b) to coordinate directives to the State Divisions;
- c) to assign or delegate to State Presidents specific duties, tasks
- d) to organize new State Divisions;

. . .

e) to enforce the By-laws of the Congress;

Section 6. The Executive Committee shall meet at least once every two (2) months to conduct the affairs of the Congress between sessions of the Council of National Directors and the National Executive Council. When the necessity arises, specific State Division, Presidents and committee chairpersons may be invited to participate in the bi-monthly meetings.

ARTICLE V (excerpts)

Council of National Directors

Section.1. The Council of National Directors shall consist of:

National Directors, elected by the State Divisions or appointed by the National Organizations for a two (2) year term. An additional ten (10) Directors at large may be appointed by the President and confirmed by the National Executive Council.

Section 2. The allocation of National Directors

from State Divisions shall be based on the number of organizations and individual members:

- a) The allocations for organizations shall be as follow:
 - 1 to 10 organizations 1 Director
 - 11 to 25 organizations 2 Directors (for every 25 organizations additional director)
- b) The allocation for individual members shall be one (1) Director for each one hundred (100) individual members.
- c) The State Division shall elect their Directors at the State Division's Annual Meeting held on or before June 30th for a two (2) year term and shall submit the name, address, and telephone numbers of the duly elected to the Secretary of the Congress within thirty (30) days of said election.

Section 6. Removal and Vacancy.

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The removal of a National Director for failure to attend two (2) unexcused consecutive meetings will not ordinarily be the function of the Council of the Directors, but of the Executive Committee.

The Secretary will notify the particular National Organization or State Division of the absence of their National Director for removal and replacement.

Section 7. National Director; Duties and Powers:.

- a) Carry on the purposes and objectives of the Congress;
- b) Elect the officers of the Executive Committee;
- c) Create committees from within the Council of National Directors, to accomplish the goals...

Section 8. Meetings and Quorum.

The Annual Meeting of the Council of National Directors shall be held in October or November of each year and a plenary meeting in April or May. A quorum shall consist of one-third (1/3) of the members of the Council.

ARTICLE XII (excerpts)

The Convention

Is a meeting of all classes of membership of the general organization to be held every four (4) years for the purpose of assisting and promoting the purposes and objectives of Polonia in the areas of education, government, culture and social activities. The Convention is a non-legislative assembly. Members registered for the Convention can participate in a forum for the presentation and consideration of resolutions.

• • • •

Section 2. Special meetings of the Convention shall be called:

- 1) Upon the recommendation of the President and approval of the Council or by a majority of the Council of the National Directors; or,
- 2) By a demand in writing of two-thirds (2/3) of the Divisions Directed to the President

Section 3. The Council of National Directors may designate any place within the United StatesAs the site of any regular or special meeting of the Convention

Section 6. Any member of the Congress, as provided in Article II, shall be allowed to attend the Convention.

Section 7. Only Delegates shall have a voice and/or vote on any matter To come before the Convention.

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ARTICLE XIII

Dissolution of Congress

In the event of dissolution of the Congress, all remaining funds In the Treasury of the Congress and the State Division and Chapter shall be assigned to the PAC Charitable Foundation for humanitarian purposes in the Polish-American community by the Council of National Directors.

The End

(the excerpts from the PAC By-Laws, ver. Oct. 2011)

ARTICLE XIII - Oaths

Oaths shall be taken during a General Assembly meeting.

Members and officials may be sworn in by the Speaker or by a well respected member of the Polish American Congress.

Before the oath, a following statement shall be read and acknowledged by oaths takers:

"No member, present or former, shall initiate a grievance or threat against another actual member of the Polish American Congress.

All disputes must be submitted to and solved through the Grievance Commission and Executive Board."

A. Oath of Members

I (name and surname) swear that I will:

- 1. Treat with respect // all PAC's members
- 2. Represent the Long Island Division // with dignity
- 3. Support to the best of my ability // the Long Island Division So help me God !
- B. Oath of Officers, Officials, Delegates and Chairmen
 - I (name and surname) accepting the position of (indicate rank) in (name a governing body) swear that I will:
 - 1. Fulfill my duties // to the best of my ability
 - 2. Work for the good // of Polonia and the Long Island Division
 - 3. Obey the By-Laws // of the Long Island Division

So help me God !

NOTE:

For those whose native language is Polish, It is recommended to take the oath in Polish. Translation is included on the next page; Przysiegi powinny być składane podczas Walnego Zebrania.

Członkowie KPA-LI oraz członkowie "funkcyjni" mogą zostać zaprzysiężeni przez Marszałka (prowadzącego zebranie) lub przez szanowanego, cieszącego się uznaniem członka Kongresu Polonii Amerykańskiej.

<u>UWAGA: przed przysięgą, składający ją powinni wysłuchać następującego oświadczenia</u> i potwierdzić, że są świadomi co ono znaczy, że będą go przestrzegać oraz zgadzają się z jego treścią:

"Żaden z członków KPA-LI, obecny lub były, nie może samowolnie próbować rozwiązywać spraw spornych lub wygrażać innym aktualnym członkom Kongresu Polonii Amerykańskiej.

Sprawy sporne muszą być najpierw zgłaszone do Komisjii Skarg i Zażaleń oraz Zarządu Wydziału KPA-LI."

A. Przysięga członków

Ja (imię i nazwisko) przysięgam, że będę:

- 1. Traktował z szacunkiem // wszystkich członków KPA
- 2. Z godnością reprezentował // Wydział Long Island
- Wspomagał(a) Wydział Long Island *II* w miarę moich możliwości Tak mi dopomóż Bóg !

A. Przysięga członków Zarządu i Komisjii, Delegatów, przew.Komitetów i Prezydium:

Ja (imię i nazwisko), akceptując funkcję (wymienić funkcję) w (gdzie; Zarządzie, Komisji, Prezydium, Komitecie) przysięgam, że będę:

- 1. Wypełniał(a) sumiennie // powierzone mnie obowiązki
- 2. Pracował(a) dla dobra Polonii // i Wydziału Long Island
- Przestrzegał(a) Statutu *II* i postanowień Wydziału Long Island Tak mi dopomóż Bóg !